

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – December 15, 2021

An Executive Session of the Wayland School Committee was held on Wednesday, December 15, 2021, at 7:22 p.m.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Jess Polizzotti
Kim Reichelt

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

1. Executive Session:

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to enter Executive Session at 7:22 p.m. for the purposes of a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and b) approving the executive session minutes of November 17, 2021, as permitted by M.G.L. c.30A, §22, and (c) discussing strategy with respect to the reputation, character, physical condition or mental health; rather than professional competence, of an individual, or to the discipline or dismissal of, or complaints or charges brought against a public officer, employee, staff member or individual, as permitted by M.G.L. c.30A, §21(a)(1), as a discussion in open session may have a detrimental effect on the litigating position of the School Committee. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):

A meeting is currently not scheduled with the WTA, but one will be scheduled after the holiday break.

Dr. Easy explained the START process for special education students.

3. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: November 17, 2021:

Upon a motion duly made by Ellen Grieco, seconded by Jess Polizzotti, the School Committee voted unanimously (5) to approve the minutes of November 17, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Parry and Diane left at 7:55 p.m.

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Discussion regarding the Reputation, Character, Physical Condition or Mental Health, rather than Professional Competence, of an Individual, or to the Discipline or Dismissal of, or Complaints or Charges Brought Against, a Public Officer, Employee, Staff Member or Individual, pursuant to M.G.L. c.30A, §21(a)(1):

[REDACTED]

5. **Adjournment:**

Upon a motion duly made by Chris Ryan, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn at 8:50 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Respectfully submitted,

Jeanne Downs
Jeanne Downs
Wayland School Committee

Corresponding Documentation:

1. Formal Complaint – DO NOT RELEASE
2. Response from Superintendent's Lawyer – DO NOT RELEASE
3. Executive Session Minutes of November 17, 2021